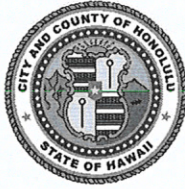


DEPARTMENT OF HUMAN RESOURCES
CITY AND COUNTY OF HONOLULU

650 SOUTH KING STREET 10TH FLOOR • HONOLULU, HAWAII 96813
TELEPHONE: (808) 768-8500 • FAX: (808) 768-5563 • INTERNET: www.honolulu.gov/hr

KIRK CALDWELL
MAYOR



CAROLEE C. KUBO
DIRECTOR
NOEL T. ONO
ASSISTANT DIRECTOR

September 21, 2020

MEMORANDUM

TO: All Department and Agency Heads

VIA: Departmental Administrative Services Officers

FROM: Carolee C. Kubo, Director *Carolee C. Kubo*
Department of Human Resources

SUBJECT: State Family Leave Update

This is to inform you of an important update to the State Family Leave Law.

On September 15, 2020, Governor David Ige signed into law provisions which expands and clarifies the Hawaii Family Leave Law Hawaii, Revised Statutes 398-1, 398-3(a)(2), and 6(c).

Effective July 1, 2020:

- 1) Adds grandchild as another qualifying family member relationship. Eligible employees are entitled to up to four weeks per calendar year of State Family Leave to care for an employee's grandchild with a serious health condition.
- 2) Clarifies "sibling" (added as a covered family member in 2017) which is now defined as "an individual who is a biological, adopted, or foster brother or sister; or a stepbrother or stepsister of an employee."

Should you have any questions, please call Valerie Sumida, Labor Relations Specialist at 768-8535.